



**UMHLABUYALINGANA
MUNICIPALITY**

Postal: Private Bag X901, Kwa-Ngwanase, 3973
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ADVERTISEMENT

Applications are invited from suitably qualified persons for the appointment to the following position that will be stationed at Umhlabuyalingana Local Municipality

MUNICIPAL MANAGER

Total remuneration package is based on category 1 of the Upper Limits of the Total Remuneration Package payable to Municipal Managers and Manager directly accountable to the Municipal Manager

5 YEARS FIXED-TERM PERFORMANCE BASED EMPLOYMENT CONTRACT

Minimum requirements: A recognised Bachelor's Degree, preferably In Public Administration and minimum of 7 year's work related experience at Senior Management Level preferable at Local Government *A post graduate Degree or relevant NQF Level 7 qualification will be strong recommendation *A qualification relating to National Treasury competencies requirements obtained from an accredited and recognised body (CPMD/ MFMP) will be an added advantage *A high level of computer literacy *Excellent strategic management and business planning skills * Proven ability to negotiate in all spheres of government * Leadership skills and financial management skills *Extensive knowledge and understanding of Local Government or sound business experience gained in a commercial environment.

Competencies required: Leading Competencies: Strategic direction and leadership; People management; Programme and Project management; financial management; Change management; Governance leadership; Audit and risk management establishment and functionality. Core Competencies: Moral competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus.

Key Performance areas: Provide strategic direction of objectives for the Municipality *Monitor the implementation of Departmental strategic objectives *Responsible for Corporate Services, Technical services, Planning and Development & LED, Community services and Budget and Treasury/Finance Departments *Provide ethically correct advice to the Mayor and Council *Ensure the implementation of Council Policies and Resolutions *Initiate and support municipal transformation * Render strategic leadership during development; municipal financial viability and management and good governance and public participation.

Appointments are made according to the Local Government Systems Act, 2000 (Act no.32 of 2000). The successful candidate will be required to undergo psychometric test/ competency assessment and security vetting processes. The successful will be expected to sign employment contract, a performance agreement and a disclosure of financial interest. Should you not be contacted by this office within four weeks (one) month of the closing date, kindly consider your application was not successful. The Municipality will not take any responsibility for registered mail. The Council reserves the right not to fill the position. The Council is an equal opportunity employer and subscribes to an Employment policy which is non- racial, non-discriminatory, and non-sexists, best on merit. Candidates from previously disadvantaged are strongly encouraged to apply.

Application letter accompanied by a comprehensive CV and certified copies of all qualifications should be addressed to the Hon. Mayor (Cllr. T.S Khumalo), UMhlabuyalingana Local Municipality , Private Bag X901, Kwa-Ngwanase ,3973 (No faxes will be accepted) Applicants not contacted by the Municipality within four weeks after the closing dates of the advertisement must consider their applications as unsuccessful. Late application will not be considered. **Closing Date: 06 May 2022.**

Enquiries: Deputy Director Corporate Services- Mr. T.S Mkhabela and Manager: Human Resources-Miss. L. Sithole @ (035) 592 0680 during office hours between 08h00 a.m. to 16h00 p.m.

The Umhlabuyalingana Local Municipality's recruitment and selection process is in terms of the Municipality's Employment Equity Plan. Canvassing of any form for the position within the municipality will result immediate disqualification if validated.

**Cllr. T.S Khumalo
Hon. Mayor**